

MNDC History

The Montclair Neighborhood Development Corporation (MNDC) is a non-profit community based social service agency, founded in 1969. MNDC has several basic programs. Our **Adult Education** program provides many adults with the opportunity to receive GED certification and assist other adults who want to become better readers or improve their math, social studies, or science skills. Even if you are a high school graduate, you may want to refresh your skills in these areas. **Crisis Interventions** provide help for a wide variety of problems, including grief and loss, drug and alcohol problems, mental health issues, and suicide. Our **Supportive Services** include academic, vocational and learning disabilities programs. **Positive Youth Development** is a policy perspective that emphasizes providing services and opportunities to support all young people in developing a sense of competence, usefulness, belonging, and empowerment. Positive youth development works best when the entire communities, including young people, are involved in creating a continuum of services and opportunities that youth need to grow into happy and healthy adults.

MNDC Goal

Our goal is to Strengthen and Empower individuals and families, to enrich the lifelong development of youths, and families; strengthen their relationship within the home, school and community; and provide an environment for sharing information, education, personal support, and empowerment.

Montclair Neighborhood Development Corporation

Administrative Staff

Albert Pelham, Executive Director

Elaine H. Spears-Atkins, Case Manager

Te’Nijah Bussey, Administrative Assistant

Program Staff

Gail Dunn, Winter Oasis Program Director

Major Jennings, Summer Oasis Recreation Director

Greg Taylor, Summer Oasis Cultural Director

Finesia Walker, Adult School Coordinator

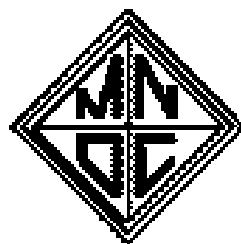
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Montclair Neighborhood Development Corporation



The Mission of MNDC is to empower and support disadvantaged individuals, youth and families alike, to achieve an improved quality of life through training, education, and advocacy.

“People Helping People”

Inside MNDC

Community Service Block Grant

MNDC is funded primary by **The Community Service Block Grant, (CSBG)**, which is a federal fund administered by the Department of Health and Human Services, Office of Community Services. The fund provides assistance to state and local communities to alleviate poverty, revitalize communities and empower low-income families to become fully self sufficient through a network of public and non-profit agencies. Most of these agencies are Community Action Agencies, created through the Economic Opportunity Act of 1964. This collaboration between MNDC and **The Community Service Block Grant** will change people's lives, by being a visible expression of hope, and improving lives and communities to make them better and ultimately make our communities and America a better place to live. **The Community Service Block Grant** is a commitment to helping people, families and communities. The primary focus of **The Community Services Block Grant** is to assist MNDC in providing essential services that counter the causes of poverty for children, families and the elderly in our service area. **CSBG** funds are used to undertake a very broad range of activities, including linking and strengthening other anti-poverty programs and services. **The Community Services Block Grant Program Goals** will be directed toward empowering low-income participants by providing the following services;

- Volunteer Service to Community Action Programs
- Youth at risk / Youth after school and summer Programs
- Affordable Housing/Homelessness Prevention/Tenant Advocacy
- Education/Training/Employment Readiness
- Emergency Shelter
- Energy Assistance
- Financial Literacy
- Food Pantry
- Parental Development
- Community Organizations and Partnerships
- Client Referrals
- Case Management

CSBG Board of Directors

One of the requirements of the CSBG program is the creation of a tripartite board of directors. The Board of Directors must fully participate in the development, planning, implementation and evaluation of the programs administered through the agency. The breakdown of the tripartite board is as follows:

- One third of the board is elected public officials, holding office on the date of the selection, or their designated representatives.
- One third is made up of low income individuals and families. They must be chosen by the democratic selection process. They must be representative of the individuals and families being served by the agency, If elected to represent a specific neighborhood, they must live in that neighborhood.
- One third represents the private sector. They can be members or officials of: business, industry, labor, religious organizations, law enforcement, education or other community groups.



Programs

Adult School is funded by the Community Development Block Grant program, and runs from October to May each year. The program runs nightly out of Glenfield Middle School in Montclair. The main courses offered are ESL, GED and computer training.

Winter OASIS Program is a tutorial and homework assistance program for at-risk students. The program has been funded by the Minority Achievement Grant sponsored by NJ Sate Senator Nia Gill and recently by the Montclair Board of Education. The program runs after school from November to May at various locations in Montclair.

Summer OASIS Program is a six week summer program which has three main components: Education, Recreation and Cultural Awareness. The program runs from the last week in June to the end of the first week in August. The program is funded by the Community Development Block Grant Program, The United Way of North Essex , The Montclair Board of Education (in-kind services) and community donations.

Case Management - MNDC offers Social Work Case Management which provides services by assessing the needs of the client(s) to coordinate and monitor services that meet the specific needs of the client(s). This process develops and maintains a therapeutic relationship with the client, which may include linking the client with systems that provide him or her with needed services, resources, opportunities and or referrals. The primary goal of case management is to improve the clients daily functioning by providing quality services in the least intrusive but effective manner.